

Cambridge City Council

Equalities Panel

Date: Tuesday, 4 July 2023

Time: 4.00 pm

Venue: via Microsoft Teams

Contact: Helen.Crowther@cambridge.gov.uk, tel:01223 457046

Agenda

- 1 Welcome, Introductions and Apologies
- 2 Declarations of Interest
- 3 Minutes of Previous Meeting and Matters Arising (Pages 3 - 8)
- 4 Public Questions
- 5 Review of Equalities Panel (Pages 9 - 10)
- 6 Needs assessment for ethnic minority people (Pages 11 - 20)
Helen Crowther (Equality and Anti-Poverty Officer)
- 7 Cambridge Together (Pages 21 - 34)
Paul Boucher (Transformation Programme Manager)
- 8 Equality in Employment report 2022/23 (Pages 35 - 36)
Deborah Simson (Head of Human Resources) and Vickie Jameson (Recruitment Manager)
- 9 Any Other Business
- 10 Date of Next Meeting
The Next Equalities Panel meeting will be held on 9 January 2024.

Chair: Robert Pollock

Elected Members: Councillors Healy, Porrer, Smart, Thittala Varkey and Flaubert

Public Members: Raheela Rehman and Orsola Rath Spivack

Staff Members: Naomi Armstrong, Lesley-Ann George, Ariadne Henry and Alistair Wilson

Information for the public

Please note that the meeting will be held between 4pm and 6pm virtually on Microsoft Teams.

Members of the Panel can be sent a link in advance via email to join the meeting on Teams.

If you are not a member of the Panel but are interested in joining to observe the meeting, please contact Helen Crowther, Equality and Anti-Poverty Officer, on 01223 457046 or Helen.Crowther@cambridge.gov.uk